

Title IX Coordinator

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Michael Cano
Assistant Superintendent of Administrative Services
200 E. Ninth, Borger, TX 79007
(806) 273-1006
Michael.cano@borgerisd.net

It is the policy of the Borger Independent School District to maintain a working and learning environment for all its employees and students by providing fair and equitable treatment including freedom from sexual discrimination and sexual harassment. Any employee or parent who feels that he/she or his/her child has been subjected to sexual discrimination or sexual harassment should file a written complaint of the alleged act to the Title IX Compliance Officer. The written complaint should state in detail the basis of the complaint, the names of the persons involved and the dates of the specific complaint

Title IX: The Law

No Person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

New Regulations Define Sexual Harassment

Conduct on the basis of sex that is one or more of the following:

- (1) Quid pro quo sexual harassment;
- (2) Hostile environment sexual harassment; or
- (3) Conduct that meets the criteria of certain federal laws regarding sexual violence.

BISD Title IX Policies:

FFH (Legal), FFH (Local), FFH (Exhibit)

FB (Legal), FB (Local), FB (Exhibit)

DIA (Legal), DIA (Local), DIA (Exhibit)

All Borger ISD Policy can be found at <https://pol.tasb.org/Home/Index/703>

Trainings:

Title IX Legal Update 2020 – 8/6/20

Title IX & SPED – 9/16/20

All staff training “Sexual Harassment for Educators” – Before 10/1/20